

### **Grzegorz Korczyński**

Mr. Grzegorz Korczyński is a graduate of the University of Wrocław.

In 1992 he completed Law studies at the Faculty of Law and Administration and obtained a master's degree in law.

In 1997 he obtained the title of legal counsel and was entered on the list of legal counsels.

In 2001 he graduated from Master of Business Administration studies organised by Ernst & Young.

Between 1992 and 2010 he completed a number of courses and training, among others in Effective Project Management, Balanced Scorecard - Management based on the Strategic Scorecard conducted by Francuski Instytut Gospodarki, Effective Public Communication organised by Ernst & Young, and marketing strategy, human resources management, business negotiations techniques, effectiveness improvement, as well as in sales and presentation techniques.

Between 1992 and 2010 he was employed at Europejski Fundusz Leasingowy S.A. as Management Board Advisor and Cooperation Department Director

Between 2010 and 2013 he was a Partner at I. Korczyńska i Wspólnicy Law Firm

Between 2014 and 2014 he worked as Management Board Advisor at Idea Leasing S.A., and from 2014 at Europejski Dom Brokerski Sp. z o.o. as President of the Management Board

Currently performed functions:

Deputy Chairman of the Supervisory Board at Open Brokers S.A.

### **Joanna Gransort**

Mrs Joanna Gransort is a graduate of the Faculty of Law at the University of Wrocław, Wrocław University of Economy, and WSB University in Wrocław.

Since 2015 she has been the President of the Management Board of docFlow S.A.

- Between 2006 and 2015 she was the Director of the Operations Support Department at ULTIMO S.A.
- Between 2005 and 2006 she was the Director of the Debt Collection Department at Getin Leasing S.A.
- Between 2004 and 2005 she served as Management Board's Proxy for Centralised Debt Collection at Getin Noble Bank S.A., and also as Director of the Public Relations and Promotion Department at Towarzystwo Ubezpieczeniowe EUROPA S.A.
- Between 2003 and 2004 she worked as Investment Director at Getin Holding S.A., and at that time she also served as Chairman of the Supervisory Board of Polska Agencja Finansowa and as Member of the Supervisory Board at Open Finance

- Between 2002 and 2003 she served as Member of the Management Board at EFL Service S.A.
- Between 1998 and 2002 she was Deputy Director of the Debt Collection Department, and subsequently Director of the Investor Relations Department at Europejski Fundusz Leasingowy S.A.
- Between 1997 and 1998 she was employed at Dolnośląskie Towarzystwo Leasingowe S.A. as lawyer - consultant.

The candidates for Members of the Supervisory Board do not conduct a competitive business activity towards the Issuer, do not participate in a competitive business as a partner in a civil law partnership, partnership or as a member of a body of a limited company or other competitive legal person as a member of its body, and they are not entered in the Register of Insolvent Debtors.