

## Professional profile

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- Financier with 18 years of experience in investment banks and global corporations
- Knowledge of capital markets, stock exchanges and functioning of investment funds
- Experience in financial analyses, merger and acquisition processes
- Ability to formulate strategies and implement restructuring
- Over 10 years of experience as a Supervisory Board member in companies listed on the WSE

## Professional experience

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### **KGHM Polska Miedź S.A.**

**2016 - present**

*Board Advisor*

Strategic consulting for the Management Board in the corporate strategy area. Representation of KGHM in international industry organisations.

### **EmiTel**

**2012 - 2015**

*Vice President of the Management Board for Strategy and Development*

Management of the corporate strategy and business development area. Responsible for the process of formulation and implementation of the strategy for the years 2012-2020 for the only in Poland, national television and radio distributor. Key role in the process of sale of the company to an American investment fund in 2014.

### **Credit Suisse**

**2010 - 2011**

*Vice President, Market Analyses Department*

The main area of responsibility included the analyses of international raw materials markets and the mining and metals sector of companies listed on the stock exchanges in Europe (including KGHM Polska Miedź S.A., Bogdanka S.A.).

### **Orange (formerly Telekomunikacja Polska S.A.)**

**2008 - 2010**

*Director of the Strategy and Development Division*

Other positions held - Director of the Key Projects Department, Advisor to the President of the Management Board for Strategy, Member of the Management Board of TP EmiTel

Responsible for corporate strategy and business development in Poland. Additional area of responsibility - strategy of subsidiaries of TP S.A. and the plan of acquisitions, strategic alliances and business partnerships. Direct management of a dispersed strategy team consisting of several hundred people in all areas of TP S.A.

Krzysztof Kaczmarczyk

**Deutsche Bank**

**1999 - 2008**

*Deputy Director of the Market Analyses Department*

Other positions held – Equity Market Analyst,

Responsible for financial and market analyses in Deutsche Bank (DB Securities S.A. brokerage house) for Poland, Czech Republic and Hungary. Specialized in market analyses of the metals, mining, telecommunications and media sectors. Member of a team responsible for the companies of the raw materials sector on a global scale.

Additional professional activity (Supervisory Boards)

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**Currently the Member of the Supervisory Boards of companies listed on the WSE and other**

GPW S.A. (since 2017), Arteria (since 2017), Braster S.A. (since 2017), BSC Drukarnia Opakowań (since 2017), Europejski Instytut Miedzi (since 2016), KGHM TFI (since 2016), Action S.A. (since 2016), Work Service S.A. (since 2016), TIM S.A. (since 2016), SARE S.A. (since 2015),

**Formerly the Member of the Supervisory Boards of companies listed on the WSE and other**

Integer S.A. (2015-2016), Best S.A. (2015-2016), KGHM International (2016), Magellan S.A. (2015-2016), Robygn S.A. (2015-2016), InPost S.A. (2015), Polimex Mostostal S.A. (2014-2016), Duon S.A. (2010-2016), KGHM Polska Miedź S.A. (2012-2014), Polish Energy Partners S.A. (2007-2012), TP Edukacja i Wypoczynek (2009-2010), TP Emitel (2009-2010), Wirtualna Polska (2009-2010), 4Fun Media S.A. (2007-2008), Graal S.A. (2006-2010),

Education

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**SGH Warsaw School of Economics**

**1997-2003, 2008-2011**

Finance and Accounting

**University of Warsaw**

**1999-2001**

International Relations, European Integration

Knowledge of foreign languages

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English	Fluent
German	Basic
Czech	Basic
Russian	Basic