

Piotr Kaczmarek is a graduate of the Adam Mickiewicz University in Poznań, in German Philology. He holds a CFA certificate and a licence of securities broker.

Since the very beginning of his professional career, he has been engaged in capital market. He has 19-years' experience of the analysis and measurement of financial instruments. He used to manage stock portfolios of the two largest pension funds in Poland: ING OFE and Aviva OFE. He was a co-author of model "Corporate Governance Principles", which appeared on the pension fund market for the first time.

Initially, he worked as a securities broker at Dom Maklerski BMT S.A. (1994-1995) and at Bank Handlowy in Warsaw (1997-1998), subsequently, he was employed as a capital market dealer at Bank Amerykański w Polsce S.A. (1999-2000). In the period from 2000 to 2008, he was attached to ING Nationale-Nederlanden Polska PTE S.A., where he worked as a share analyst, stock portfolio manager, share investment director. In 2006, he was appointed as a member of the Management Board of the company and took the post as the Head of Investment Department. Between 2009 and 2010, he was employed as manager at Skarbiec TFI S.A. From 2011 to 2016, he worked at Aviva PTE BZWBK S.A., where he served as a senior analyst and stock portfolio manager.

He has many years' experience gained while sitting on audit committees of listed companies. He used to serve as a member of supervisory boards and audit committees at public companies: ROBYG S.A., HARPER HYGIENICS S.A., ERBUD S.A. and a member of the supervisory board of a private company NOVASERVIS SPOL. S.R.O.

Currently, he serves as a member of supervisory boards and audit committees at public companies: KĘTY S.A. GROUP, FERRO S.A., DEVELIA S.A., VRG S.A.