

(Current Report No. 18/2020)**14/05/2020****Management Board President's Duties Entrusted for Temporary Period**

Legal basis: Article 56(1)(2) of the Act on Public Offering – current and periodic information

The Management Board of Develia S.A. ("the Company" or "the Issuer") inform that today, i.e. on 14 May 2020, the Supervisory Board of the Company have adopted a resolution under which Management Board President's duties will be entrusted for a temporary period to Mr Paweł Ruszczak, previously serving as Member of Management Board and CFO. He will take the new role as of 30 May 2020 and will act in his new capacity until the President of Management Board has been appointed.

A résumé detailing Mr Paweł Ruszczak's professional career was published by the Company in Current Report no. 40/2019 and it is also available on the Company's website.

Legal basis: Article 56(1)(2)(a) of the Act on Public Offering and Conditions for Introducing Financial Instruments into Organised Trading and on Public Companies (*Dziennik Ustaw* [Journal of Laws] of 2005, No. 184, item 1539 as amended) in connection with Section 5(5) of the Regulation of the Minister of Finance of 29 March 2018 on Current and Periodic Information Published by Issuers of Securities and on Conditions for Regarding Information Required by Law of Non-Member State as Equivalent (*Dziennik Ustaw* [Journal of Laws] of 2018, item 757).