

Wrocław, 19.04.2022

Supervisory Board
Develia S.A.
in Wrocław

MOTION OF THE COMPANY'S MANAGEMENT BOARD

The Management Board of Develia S.A. in connection with closing the financial year 2021, has resolved to propose the Ordinary General Meeting the following allocation of the Company's profit amounting to PLN **157,842,591.47** (in words: one hundred and fifty-seven million eight hundred and forty-two thousand five hundred and ninety-one zlotys 47/100) as follows:

- a) PLN **117,565,432.94** (in words: one hundred and seventeen million five hundred and sixty-five thousand four hundred and thirty-two zlotys 94/100) to be distributed among the shareholders by the payment of dividend,
- b) PLN **40,277,158.53** (in words: forty million two hundred and seventy-seven thousand one hundred and fifty-eight zlotys 53/100) to be allocated to supplementary capital.

At the same time, the Management Board of the Company decides to recommend to the Ordinary General Meeting approving the financial year 2021, the payment of dividends on the following principles:

- a) the total dividend amounts to PLN **201,401,239.95** (in words: two hundred and one million four hundred and one thousand two hundred and thirty-nine zlotys and 95/100) covering part of the profit for the financial year 2021 intended for the payment of dividends of PLN **117,565,432.94** (in words: one hundred and seventeen million five hundred and sixty-five thousand four hundred and thirty-two zlotys 94/100), increased by PLN **83,835,807.01** (in words: eighty-three million eight hundred and thirty-five thousand eight hundred and seven zlotys 01/100) transferred from the reserve capital created from the profit for 2019, intended for the payment of dividends and advance payments for dividends in the future,
- b) **447,558,311** shares participate in the distribution of dividend.
- c) each share entitles to a dividend of PLN **0.45** (in words: forty-five groszy).
- d) the dividend day shall be **24 May 2022**,
- e) the dividend payment date shall be **31 May 2022**.

Yours respectfully,

Andrzej Oślizło – President of the Management Board

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